



ENVIROMENTAL POLICY AND PROCEDURE

Version 1.2

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1. AIM

To comply with best clinic environmental practice.

2. INTRODUCTION

HEM Clinical Ultrasound Service Limited recognizes that day-to-day operations can impact both directly and indirectly on the environment. We aim to protect and improve the environment through good management and by adopting best practices wherever possible. HEM Clinical Ultrasound Service Limited will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

3. ROLES & RESPONSIBILITY

The Senior Team take overall responsibility for ensuring the environmental policy is circulated and adhered to. It is then the responsibility of all members of the HEM team to ensure their part of the policy is put into practice.

4. EQUIPMENT

All products services and utilities used by HEM Clinical Ultrasound Service LTD.

5. HAZARDS and SAFETY

HEM Staff members undertaking duties which may need PPE (Personal protective equipment) or manual handling must abide by the company policies and procedures to ensure they are adhered to. This is to ensure personal safety and environmental safety.

6. PROCEDURE / SYSTEMS IN PLACE

In all our activities we aspire to:

- Comply fully with all relevant legal requirements, codes of practice and regulations.
- Prevent pollution to land, air and water.
- Reduce water and energy use.
- Minimize waste and increase recycling within the framework of our waste management procedures.
- Identify and manage environmental risks and hazards.
- Involve Patients, partners, clients, suppliers and subcontractors in the implementation of our objectives.
- Promote environmentally responsible purchasing.
- Provide suitable training to enable employees to deal with their specific areas of environmental control.
- Improve the environmental efficiency of our transport and travel.
- Establish targets to measure the continuous improvement in our environmental performance.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our staff, patients, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Will implement a training program for its staff to raise awareness of environmental issue and enlist their support in improving the Company's performance.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy annually in consultation with staff, associates and customers.
- Replace disposable drinking cups with re-usable plastic glasses for our water dispenser, compliant now as all glasses are plastic re-usable
- All cardboard containers placed in recycling bin
- Change from using pre filled plastic disposable gel pots to refillable ones.

7. QUALITY CONTROL and AUDIT

This policy is subject to amendment and review every 12 months or sooner if required.
Service responsibility for service improvements to reduce the impact on the environment