



HUMAN RIGHTS POLICY AND PROCEDURE

Version 1.3

Location(s): 5 Conqueror Court	Version: 1.3
Author: Quality Compliance Systems LTD & Reviewed and Amended by Olivia Gibbs	Authoriser: Heather Moores – Managing Director.
Date of issue: 23/03/2021	Review date: 23/03/2022 What is the catchment area for NHS referrals to H.E.M.?

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1. AIM:

To ensure all staff read and abide by this policy with respect to Human Rights act 1998 and its amendment in 2004

2. INTRODUCTION:

- To ensure the dignity, privacy, respect and independence of all Patients staff and visitors regardless of:
 - Race
 - Gender
 - Marital/civil partnership status
 - Age
 - Disability
 - Religion or belief
 - National origin
 - Sexual orientation.

3. ROLES & RESPONSIBILITY

The Company is responsible for ensuring the policy is read and understood. It is then the responsibility of every member of staff to ensure all patients, visitors and other members of staff are treated with dignity and respect and afforded privacy. Any member of staff found to be in contravention of this policy will face a disciplinary procedure and may be liable to dismissal

4. HAZARDS AND SAFETY

Potential hazards of the non-application of this policy are the potential to persecute groups or individuals and cause emotional harm or disrespect. We would never wish any member of staff or patient alike to feel their human rights are called into question.

5. PROCEDURE / SYSYEMS IN PLACE

- This policy applies to all employees, contractors, temporary workers, and job applicants including any individuals working on Clinic premises via a third party. It relates to all Patients, relatives, and visitors to all premises of the clinic.
- The company will promote a professional and positive work environment by ensuring that this policy is put into practice and by challenging any behavior, actions or decisions that breach the policy.
- The company ensures that the Practice complies with the Disability Discrimination Act. Reasonable steps have been taken to allow access to all disabled patients

6. QUALITY CONTROL and AUDIT

This policy will be subject to review every 12months, or as and when it is necessary due to an evidenced incident which meant aspects of the policy were in need of change to avoid further incidents.

7. REFERENCES

The Human Rights Act 1998